



The Animals of Compassion Ranch

Getting Second Chances &
Inspiring Courage, Compassion, Cooperation...

Dr. David Dyson





COMPASSION RANCH

Triple D Ranch and Farm

The Animals of Compassion Ranch

Each animal has a challenging story. Several were rescued from starvation, one tied to a tree three days, more abandoned, and some just needed homes after their owners died.

I hope you enjoy learning about the Animals of Compassion Ranch – who they are, how they came to us, highlights about our purposes and programs, plus options for participating. Feel no pressure to read every word – unless inspired to learn all you can – though we hope you like the option to read more depth behind the photos.

4 main priorities:

- 1. **Care of 35 animals.** We do most of the daily work to give food, shelter, health care, and purpose, sometimes helped by visiting volunteers, and increasingly supported financially by sponsors and donors across Alabama and beyond who care to have impact.*
- 2. **Character traits of students.** Courage. Compassion. Cooperation. These and more were mandated for instruction at least 10 minutes daily in Alabama since 1995. Why is this important? Who abandons animals? Former students. To work on root causes of abandonment – beliefs and behavior – we help parents and teachers to inspire this and future generations to treat animals – and people – more ethically.*
- 3. **Community of caregivers.** We try to attract, inform, support, and earn trust with volunteers and sponsors to enjoy positive experiences. We support other nonprofits and professionals called to care for animals and people donating foods we cannot use.*
- 4. **Capacities of the ranch.** We dream of ensuring these animals can live here for life – improving their security, spaces, and services. And we would love to be better prepared for the next generation of animals, caregivers, and partners.*

Some stories or needs may inspire you and animal lovers you know to join us to participate. At the end, you can find two pages for you to jot goals, ideas, and actions to take for animals and yourself (you can detach and use). If you have a calling related to ours, please let us know.

We like people to follow Compassion Ranch on Facebook, Instagram, YouTube, and Pinterest. You are invited to visit www.CompassionRanch.org. I hope you will tell me your ideas.

David

Dr. David Dyson

Ranch Hand and Coach / Doc@CompassionRanch.org / (205)422-6484

"If you have men
who will exclude any of God's creatures
from the shelter of compassion and pity,
you will have men
who will deal likewise with their fellow man."
- Saint Francis of Assisi -

*As people treat animals, they tend to treat other people,
especially when no one is watching.*

With your help, Compassion Ranch can improve life for animals, plus teachings and examples of care to assist parents, teachers, and mentors to influence students to grow up with more character.

Values, beliefs, character traits, and habits, plus plans to develop and succeed, can be taught to improve best-self leadership, compassionate care of animals, and student performance.

Do you value helping animals needing shelter, feeding, and care?

Do you value teaching and demonstrating courage, compassion, cooperation...?

You can help us help parents and teachers to develop our students and advance our state.

-Dr. David Dyson-

Contact and Publications



Compassion Ranch is a nonprofit program caring for animals and inspiring character traits in students provided by Life Leaders Institute & Ranch (501 c3 Life Leaders America) hosted at Triple D Ranch and Farm in Central Alabama.

3 Cooperating Programs of Life Leaders Institute & Ranch

Compassion Ranch: Animal Care, Character Traits Education, Public Service

Patriotism in Action: Veterans Day Founding History & Character Traits Education

Plan & Personal Leadership: Plan for School & College-Career-Character Readiness



Contact

Dr. David Dyson

205.422.6484

Doc@CompassionRanch.org

David@LifeLeadersInstitute.org

354 County Road 33 / Calera, Alabama 35040

Books

The Animals of Compassion Ranch

Ranch Plan

Web Sites

www.CompassionRanch.org (animals & programs)

www.LifeLeadersInstitute.org (partner programs)

Main Facebook (Meta) Pages to Follow

Compassion Ranch (care of animals and character to care)

Life Leaders Institute (Leadership, Patriotism in Action for Veterans Day Education)

Triple D Ranch and Farm (homestead and facilities plus land donated for use to Compassion Ranch)

Supporting Facebook Pages to Follow

Plan for School and Life

Character Traits Education

Master Your Goliaths

Best-Self Leadership

Patriotism in Action

Veterans Day Founding Education

Freedom to Flourish

Advance Alabama

Instagram Pages to Follow

Compassion Ranch

Life Leaders Institute

Triple D Ranch and Farm

YouTube Playlists

(Playlists of Dr. David Dyson channel donated)

Compassion Ranch

Life Leaders TV

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Animals with Purpose Serving Students & Adults

Youth groups, families, nonprofits...expand *courage, compassion, cooperation, citizenship...*







Animals of Compassion Ranch

Each animal has a story of challenge, victory, and giving back.
Each needs food & water, shelter & space, care giver & sponsor.

Horses

Name, birth year or estimate, reason for needing us, year joining herd.

1. Patriot (American Patriot aka Anakus Flynn): 2001, elderly owner wanted good home. DDD 2007
2. Star (Star of the Bar): 2003, sold at auction, owner stopped wanting her, needed home. DDD 2007
3. Indy (Indian Legend): 2008, born to mare rescued from "kill pen," not wanted at birth. DDD 2008
4. Cody Bryant: 2000, previous farm owners Francis and Jean Bryant died. DDD boarded 2017
5. Princess Katie: 2010, stayed here after Frances and Jean Bryant died and DDD bought farm. 2017
6. Spirit: 2017, neglected without winter hay, rescued by Triple D with Karen Stone 2019
7. Storm: 2018, neglected without winter hay, rescued by Triple D with Karen Stone 2019
8. Scarlett Baye: 2010, rescue from starvation Two by Two/foster by Amanda Parmley. Triple D 2019
9. Crockett (Davy Crockett): 1996, owner died, needed lifetime home, sponsor Terry Slaughter 2020
10. Lancelot aka Lex & Caspian: 2010, rescued from starvation by Sheriff, Two by Two, DDD 2020
11. Brave (Braveheart) aka Lou & Twister: 2014, rescued by Sheriff, surgery Two by Two, DDD 2020
12. Spaniard: 2015 Rescued from starvation and untreated leg injury. 2022.

RIP 2019: Cocoa: Cody's mare, circa 35 years old.

Shetland Pony

13. July: 1997, alone 5 years without hoof care or shelter, infected hooves, surgery, 2020

Donkeys

14. Jill: 2010, owner died, not wanted by her children, DDD 2010
 15. June aka Granny: 1995, owner died, not wanted by her children, rescued 2010
 16. Honk: 1995, previous farm owners Francis & Jean Bryant died, sponsored Steve & Pam Bryant 2017
- RIP: Jenny, Jill's mare

Dogs

17. Cowgirl: 2014, abandoned at fire station, rescued 2015
18. Ladybug: 2008, abandoned at fire station, rescued 2015
19. Chief: 2018, found us without tag or chip, with ticks and hunger, rescued Christmas 2018
20. Annie (Annie Oakley): 2018, abandoned when owners arrested, homeless 2019, rescued 2020
21. Rambo: 2018, tied to tree in woods 3 days, no food/water/shelter, rescued DDD & Cowgirl 2020
22. Cowboy: 2018, found abandoned on side of road, no tag or collar, DDD 2020
23. Triple D: 2020, found in road with shock collar and chewed rope tied on his neck, 2022

RIP: Buck: rescued and lived with us six years then died in his sleep.

Many more have stayed here for hours or days preparing for foster care.

Cats

24. Night aka Mama Cat: 2010, feral as kitten in abandoned shed, then brought kittens to DDD 2010
- 24-29. Bella, Panther, Tux from Night. Midnight, Diamond, Angel from Night's sister DDD 2010
30. Barney: 2010, feral cat fed in horse barn, DDD 2020
- 31-32. Stormy & Tabitha: 2021, rescued and living in our storage barn, 2021
33. Tessee Caton: 2022, kittens rescued in Chattanooga August and came here October 2022

RIP: Starcat: rescued, lived with us 10 years.

Goats

34. Billy Pygmy: 2019, no fence, chasing cars with dogs, surrendered to us, given surgery, 2021
35. Bendi Goat: 2021, donated by family needing a home for him, 2022

RIP: Johnny Cash: sick when he arrived, lived months.



Profile of Purposes and Programs Compassion Ranch

Mission: To care for animals and inspire courage, compassion, cooperation.



- ◆ **Purpose Summary:** Compassionate care of animals and development of people.
 1. **Animal Sanctuary:** Food, shelter, care, and purpose for 34 animals.
 2. **Character Traits Education & Experience:** *Compassion, Courage, Cooperation, Patriotism...*
 3. **Events:** Purpose-driven activities, day camps, seminars, personal leadership coaching...
 4. **Coaching:** helping children and adults seeking plans and improvement.
 5. **Public service:** nonprofits, schools, care givers, law enforcement, policy makers.
- ◆ **Actions of Compassion Ranch:** www.CompassionRanch.org, Facebook, Instagram, YouTube
 - Buy 10,000 pounds+ of food / month for horses, ponies, donkeys, dogs, cats, goats.
 - Simon Cyrene Foundation sponsored *Camp Rockhurst* (elementary/middle school).
 - Parents and grandparents bring children and adults for positive experiences, some coaching.
 - Horse time for you and students (love a horse even if not ready to buy horses and land).
 - Character traits resources free to schools: *compassion, courage, patriotism, perseverance...*
 - Sheriff Department of Chilton County rescued horses who recovered here.
 - Donations support feed, care, purpose and programs developing students.
 - Sponsor and/or support "Riderless Horses" at Veterans Day & *Patriotism in Action* events.
 - Volunteer opportunities for animal care during ranch visits.
 - Partnered on rescue, vet care, or rehab of horses, dogs, and cats with nonprofits.
 - Public service advocacy for ethical humane laws for animal rights and treatment.
- ◆ **About Life Leaders Institute:** nonprofit 1992, 501c3 since 2012 www.LifeLeadersInstitute.org
 - Provide programs, publications...
 - *Compassion Ranch: caring for animals & teaching 7 character traits...*
 - *Patriotism in Action: Veterans Day Founding History & Character Traits Ed.*
 - *Plan for School, College-Career-Character Readiness, and 7 Areas of Life.*
- ◆ **Triple D Ranch & Farm:** www.TripleDRanchAndFarm.com
 - Donates use of land with farmhouse, barns, pastures, ponds...
 - Dr. David Dyson: author, coach, ranch hand: www.DrDavidDyson.com



Plan your Partnership for Compassionate Care and Student Development
Choose your Calling: Volunteer, Donate or Sponsor Animals or Events, tell us your idea...

Dr. David Dyson: Doc@CompassionRanch.org / 205.422.6484

See more or donate: www.CompassionRanch.org

Why include school character traits with compassionate care of animals? *Abandonment usually is done by former students* so more compassion within future adults is needed to inspire ethical behavior. Compassion and other character traits start developing at home and school. Abuse sometimes comes from people who never internalized, it is unethical to harm animals. Kids may have seen adults make dogs live on chains or "dump" them to be homeless or ignore feeding horses or kill them for entertainment, and, as teens or adults, repeat the actions. The Compassion Ranch model provides care and works on root causes of abuse by helping teachers and parents show and teach compassion, courage, cooperation, character traits mandated since 1995 to teach in Alabama schools. Will you help us...give compassionate care to animals?...support teachers and parents to inspire students to improve compassion in our world?...tell others who may be looking for a place of purpose to support?

People Helping the Animals

Donated Money and/or Bought Food/Supplies on Wish List

Bill/Claudia Abernathy	Meghan Elmore	Marcus Morris
Nicole Baldridge	Kiley Parks Falkner	Mark Mullens
Bob/Nancy Barefield	Debbie Russell Grebel	Donna McCain O'Brien
Tricia/Mike Beard	Kevin Johnson	Mrs. William Porter
Steve/Pam Bryant	Dana Hardin	Deb Portera
Kim/Warren Bryant	Amy Hampton	Joan Riosa
Evelyn Burchfield	Mechele Harvey	Carol Schaffhausen
Lana P. Calhoun	Wendy Hoggard	Becky/Bob Selby
Connie C. Carr	John/Virginia Hornsby	Lynda Shelton
Stephen/Nikki Crawford	Diana Howard	Colleen Siecinski
Margaret/Richard Davis	Caroline Jeffcoat	Terry Slaughter
Martha/Randy Davis	Judy Kehr	Betty Stanley
Cathy Dinan	Caryl/Joe Knight	Joshua Thompson
Jennifer Doyle	John/Arlene Konzem	Noah Thompson
Phillip Dupree	Tom Lazenby	Patty Thompson
David Dyson	Janet Lord	Cindy M. Trusler
Joan Crawford Dyson	Joan Maas	Caroline Uhl
Mary Frances Dyson	Helen Matthews	Jen Vachris
Ivey Edwards	Jamie McCoy	Mary Lynn Wilson
Devonne Ellis	Cindy/Tom McLeod	Anonymous

Donors from: Alabama, Arkansas, Colorado, Georgia, Minnesota, Missouri, Oklahoma, Tennessee, Texas, Wisconsin

Organizations donated: Baldridge Consulting, Ozan Winery; Roman Street Band; Simon Cyrene Group; Wallace, Jordan, Ratliff & Brandt; WalMart Foundation

Donated Goods or Services

Christy Barefield	Evelyn Harper	Carol Shauffhausen
Bob and Nancy Barefield	Rebecca Harshman	Karen/Mike Stone
Steve/Pam Bryant	Steve Johnson	Joan Riosa
John/Lauren Bryant	Connie Jones	Paul Visser
Debbie Cousins	Judy Kehr	Bobby Watts
Kyle Crider	Katja Korsch	Patti Weems
Joan Dyson	Helen Matthews	Temple Wells
Ange Goss	Mike Powell	
Dolores Guschke	Michele Reis	

Organizations: Alabama Horse Council, Tractor Supply Montevallo, Dog Transport, Powell Farm, Rocky Mount Church, Two by Two Rescue, United Pet Care

Many volunteers have visited to pet, groom, and feed animals. Join us. Doc@CompassionRanch.org

Staff

David Dyson, Shawn Mattie, Sarah Mattie, Seth Mattie, David Mattie, Shannon Mattie.
Webmaster & Tech Advisor: Kyle Crider.

Trustees 2022

501 (c)(3) Life Leaders Institute and Ranch

Compassion Ranch – Patriotism – Planning & Personal Leadership

Col. Bob (USA Retired) & Nancy Barefield: Patriotism in Action, Veterans Day Ed, riderless horses

Mr. Melvin Carrington Smith, Sr.: Financial Fitness, Plan for Life

Dr. David Dyson: Founder & Director (planning, publications, programs, animal care)

Advisors 2022

Mrs. Lana Calhoun	Partner on food, supplies, equipment to care
Mrs. Ange Goss	Goss Family Farm, goat health, lab, animal management practices
Mrs. Judy Kehr	Alabama Horse Council, horse care
Ms. Katja Korsch	Korsch Horsemanship, professional horse and dog trainer
Ms. Carol Shauffhausen	Cat feeding, care, supplies
Sheriff John Shearon	Law enforcement for animal protection and public safety
Mr. Terry Slaughter	Simon Cyrene Foundation, <i>compassion</i> character trait, design

Advocates

Thanks to Mrs. Temple Wells (Glenn), Ms. Senior Alabama representing Trussville, for choosing our Compassion Ranch and Veterans Day Founding Education programs as her platform of service.

Director Serving Animals-People -Programs

Dr. David Dyson animal care, planning, programs, projects, operations, orchard...



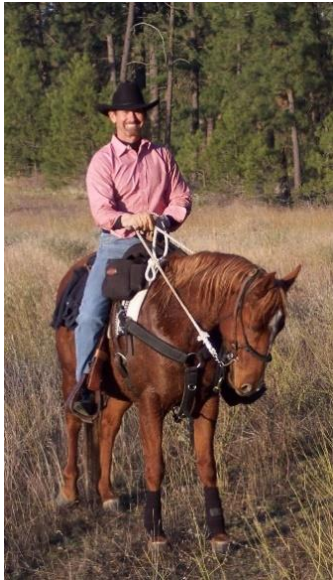
Animals Needing and Finding Us: Their Stories

Seeds of a Calling for Animal Care and Teaching Compassion

Looking back to early seeds planted, 1961-63: **Apache** (Shetland pony) was a gift from grandparents Ma and Pa to David aka "Buck" to learn and enjoy visiting the homestead farm in Slocomb, Alabama. The pony had run away with a boy putting them at risk of injury, so Apache needed a second chance.

2007-2009

Life Leaders founder Dr. David Dyson spent most of two years living in Washington State during which he met three horses needing homes.



Star, Quarter Horse, had been shipped to an auction for sale. David attended the auction with friends and brought back horses needing homes!

Patriot, Morgan Horse, had a loving owner who became too old to keep a herd and wanted him to have a good home.



Patriot
&
Star

Indian Legend (Indy), Paint, born to a mare rescued from a "kill pen." The mare had been purchased by a horse trader and sold the next week at an auction without informing the family buying she had become pregnant by her prize registered Paint stallion. Months later, they were disappointed to learn the mare was pregnant and did not want this colt. David did not envision then adopting a herd or starting an animal sanctuary, though being close to Indy's mare and seeing her ignored sparked a drive to care for her. This was a blessing because the mare learned trust and the morning her colt was born, she welcomed David into the stall to meet her baby. David took over care of Indy and they have been together since 2008. Indy's mom was removed from him when he was only three months old, but Star took over as Indy's adopted mom. Star nurtured and guided him. Patriot because his mentor. The 3 needed each other.



2009

Patriot and Indy traveled across the USA with David back home to Alabama. Star stayed behind to help two young girls heal after their mother died, requested by grandparents. They promised to call if anything changed. They called in 2015. David and Cowgirl drove to Washington State for Star.

2010

After moving to a farm in Chilton County, feeding a starving feral cat led to rescuing kittens and



subsequently 7 cats have been at Triple D 10 years: **Night aka Mama Cat, Bella, Panther, Tux, Midnight, Diamond, Angel.** RIP: Boots, Socks, StarCat.

2011

Three donkeys broke into the pasture desperate for food after their owner died. The lady's children did not want the donkeys and told David they would take them to auction. Not wanting to take a chance they might be separated, **June, Jenny, and Jill** stayed. (RIP Jenny. Honk is at right--gray).



2015

The grandparents with Star kept their promise to David to tell him if she needed another home. The grandfather became ill with Parkinson's Disease. David and Cowgirl drove truck and trailer 5,000 miles round trip to northern Washington to bring Star back to "Sweet Home Alabama." The horses reunited after six years and returned to old roles. Even though Indy had become bigger and stronger than Star, he returned to treating her with respect as his adoptive mare.



Three dogs found the farm during Spring and Summer.



Cowgirl was abandoned at a fire station, rescued.



Lady Bug was abandoned, rescued.

Buck was surrendered as a puppy to the Chilton County animal shelter. Doc found and adopted Buck, though the other dogs found Doc. RIP Buck (died in his sleep).



The name **Life Leaders Ranch** was used in online media posts introducing the expansion of Life Leaders to include work with and care of animals.

2017

Cody, Princess, Honk. After the passing of Francis and Jean Bryant, Steve and Pam Bryant (David's sister) inherited the family farm and sold it to David, who had visited many times and helped Mr. Bryant trimming horses. The Bryant horses and donkey were invited to stay home – **Cocoa** (RIP 2020, age 35), **Cody** (Cocoa's colt at right), **Princess Katie is below, and Honk** is the white male donkey shown on the previous page. David moved horses, donkeys, dogs, cats.



Triple D Ranch and Farm secured the name for web site, email, Facebook and Instagram. CompassionRanch.org came in 2020, along with Facebook and Instagram; more animals came for help.

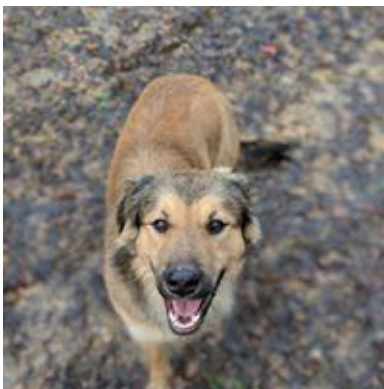
2018

Terry Slaughter and Simon Cyrene Foundation brought students as **Camp Rockhurst**. Kids learned of compassion and courage plus had experiences on the land with horses to help them see and practice courage and compassion in action.



Terry used the farmhouse for an inspirational seminar.

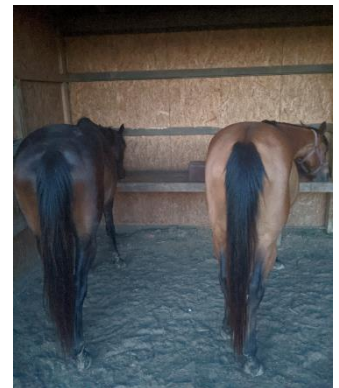
Camp Rockhurst returned 2019 though skipped 2020 due to Covid virus warnings. Terry, a designer and branding consultant, continued to visit and work on concepts to help the ranch plan for helping animals and people. The idea of Compassion Ranch as a program was born with the possibility of making CR the place as well as the program by the next generation.



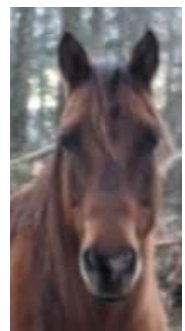
Chief found us at Christmas – with no ID or collar but lots of ticks.

2019

Spirit and Storm came here, rescued from lack of winter hay, requested by Karen Stone, who assists with their feeding. They had such low trust with people and other animals they often fought other horses at mealtime. They had to be separated to the North Pasture where we built a small shelter with troughs and a feed room. They are gentle now.



Scarlett Baye: we adopted Baye from foster care of Two by Two Rescue after she was saved from a dirt lot and foraging for grass in Bessemer. Her herd mate died. Amanda and Larry Parmley helped Baye back to health through foster care, and she has continued at Triple D with Compassion Ranch horses. Baye's challenges and strength inspired addition of Scarlett in her name, as in "Gone with the Wind." She survived tough times and still is strong and beautiful.



Crockett's owner died. The widow kept feeding him though he had little purpose for years. A second family adopted him though he did not fit their wishes. Horse trainers assessed, he seemed nervous, not safe for young riders, and had health care challenges. Triple D met Crockett while trying to help a couple adopt him to board at Triple D though they hesitated over perceived health issues and vet care costs. Two by Two Rescue, who helped coordinate the search for Crockett's new home, recommended Triple D. Terry Slaughter offered to sponsor boarding monthly so Crockett could have his forever home and to show his grandchildren compassion.



Terry helped us create the concept and name *Compassion Ranch*. Bryant Barn provides Crockett with a stall with a trough to enjoy feed every night and shelter to come and go as he pleases.

Lancelot previously Lex & Caspian was rescued from near starvation by a Chilton County Deputy Sheriff and taken to Easterwood Equine Hospital, expenses sponsored by Two by Two Rescue, and rehab led at Triple D for the Animals of Compassion Ranch. He was so malnourished his hip bones protruded and he had an extreme case of dermatitis commonly called "rain rot." In one year with us, he gained 300 pounds and his skin healed. Our loyal white steed.



Brave (Braveheart), previously Lou & Twister, was rescued by law enforcement, received gelding surgery, and came to Triple D for rehab with Compassion Ranch animals. He re-gained 250 pounds and restored his health. He had learned to fight males over food and territory though is learning to cooperate. He looks like a horse of an Indian brave and shows courage, plus we like Braveheart.



July (Janis July) lived alone without shelter or hoof care for 5+ years. Her hooves had grown so long



she could hardly walk. She stood with front legs crossed to minimize pain from abscess infection. July was rescued by Two by Two and Triple D, provided surgery at Easterwood Equine Hospital to trim hooves and treat infection, then came home for rehab. She has arthritis, so we provide supplements for joint health along with grass, hay, and senior feed. She has a gentle spirit; the dogs seem to know they should act quiet around her instead of chase and bark.

Annie Oakley became homeless after her humans were arrested for drugs. Annie had been on a chain near their front door. After the owners went to jail, a neighbor freed her, but she had to wander for food, often crossing Highway 155 to visit Dollar General for a year. This scared dog wanted help though ran from people. After multiple attempts to earn her trust plus working with store personnel and Chilton County Humane, Annie came home to Triple D in the Compassion Ranch pack.



Rambo was tied to a tree for 3 days without food, water, or shelter. The person calling asking me to investigate “howls of distress” found a machete and garbage bag on the trail leading to the dog. We named him Rambo because, like the movie, he fought his way out of the jungle to get away from people trying to kill him. He deserved to mistrust people, though he displays playfulness and sleeps in the farmhouse.

A former student abandoned this dog. We can influence beliefs and behaviors of people through expectations, education, and experiences.



Cowboy was found on a roadside – alone, confused, and hungry. We brought him home for the day, assuming a dog rescue we called would take over – they did not. He became #7 in the pack and is home.



Possibility to serve more: If you desire to have impact on horses, dogs, or cats, an old “hog barn” could be re-purposed after renovation of space for animals and caregiver or couple to live there. If inspired to consider your potential impact, I can show you and brief you about this project and/or more that is possible.



Barney started showing himself at the horse barn during winter, so we fed him. He returned so we made a place he could nestle and get warm in a stall used to store materials – without access by horses--. A cardboard box with blankets seemed to make him secure. He is invited to bring a buddy.

2021



Billy Pygmy (formerly Spot) was rescued through request of a family who needed to surrender him. He did not have fencing and was chasing traffic with dogs, plus he was ramming parked vehicles. He received surgery, deworming, his first bath, and shelter.

We built our first goat house and a fenced area along a fence line in the orchard – Goat Lane.

Johnny Cash joined Billy as companion and helper to browse vegetation on fences and graze grass. RIP: Johnny arrived sick – he lived a few happy months.



Tabitha Socks and Stormy Magic were found at an abandoned



construction site in a pipe. We gave them food and shelter in our storage hangar, and they love the 3,000 square feet to roam that includes a loft with lots of boxes to explore. They received vet exams, surgeries, medicines, and a feline house donated by Carol Shauffhausen. When we store bales of hay in the barn, they love their playground even more. Thanks to these cats, the mice moved.



2022

Triple D, our youngest and newest dog, was found in the middle of a county road apparently



running away from being tied to a tree and pain from a shock collar with two metal spikes touching his neck. He learned quickly to enjoy inside privileges in addition to the fenced back yard with other dogs to enjoy play. He has been treated for worms plus received surgery to be neutered. His nature displays loyal and loving. He eats more than any others in the pack!

Bendi (a nickname for Biblical name Abegnago by surrendering family) came to us needing a home one year old. He is a wether (male neutered goat). He has become a great companion for Billy Pygmy. He loves to jump and play.



Tessee Chaton



Spaniard



Temporary Guests

Additional horses, mini horses, and puppies have stayed hours, days, or weeks. We built an emergency corral to take in horses needing an immediate place because we did not have a place one night when a dark stallion came down the road to escape his owner who had tied his front ankles together. Had we not intervened, he would have been hit by a truck. Yet, we needed a stronger fenced space for emergencies like this. Now, we are better prepared, but need to improve and add safer, stronger spaces.

We have assisted law enforcement to get horses, mini-horses, donkeys, and cows off roads to get back home or to a new home.

Possible Improvements

Horses: We are at capacity until more shelter and fencing can be built. To keep the herds secure, we need to improve pasture grasses and fence. Adding contiguous land could boost food and rotation.

We offered to take in two mini horses found twice near a highway at risk of injury though law enforcement decided to return them to the owners. They may need us so we should be ready.

Goals include renovation of the horse barn with rehab stall, door opening to a paddock, and 4 more troughs. The feed room needs water lines installed to a sink plus bathroom and loft apartment.

The Roadside Orchard needs a shelter and watering hole.

The North Pasture needs a watering hole and improved fencing.

The NE pasture needs a shelter and cross fencing.

The North border needs 4 acres adjoining land to protect the animals long-term and provide lots for cabins for animal lovers to have daily access to horses in view plus bring their dogs and cats.

Big ideas include 1-2 horses from the Old Guard at Arlington National Cemetery needing semi-retirement with riderless horse tack.

Chickens: When we build a wire top to the pen we framed plus a coop, we can add 4+ chickens to lay farm fresh eggs for dogs and people. They can help the garden to control pests and add fertilizer.

Dogs: guardian dogs to protect goats and chickens. We were asked to take 2 Pyr puppies and we build a shed, got collars and tags engraved...then the lady backed out the day of delivery.

Home of the Animals of Compassion Ranch

*To provide needs and purpose for animals
plus inspire learning, decisions, and renewal in people*

Triple D Ranch and Farm donates use of the land and facilities for Compassion Ranch animals and activities of Life Leaders Institute. We are exploring possibilities for Triple D land becoming part of Compassion Ranch so these animals can live securely into the next generation. Then, Compassion Ranch could be the place as well as the program. Individual, couple, family, school, and nonprofit programs can improve—especially if we can build cabins and event spaces on expanded land.



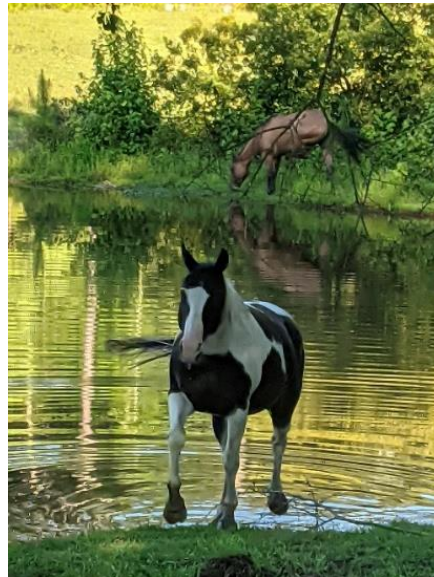
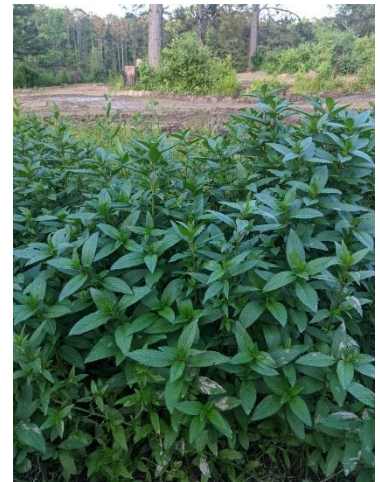
The barn built by Francis and Jean Bryant is home to the main herd.

We dream of a renovation to include a medical lab and rehab stall, wraparound deck to give better views and added shelter for hay and horses beneath, plus a loft apartment for caregivers.



When guests visit, horses can go to work to inspire and help people learn, think, and enjoy. Students and other children have learned better to cite the Pledge of Allegiance with us.

We are working to improve the land
so you have more places you want to see, walk, enjoy....



**You may wish to use a bench or stump or picnic table
to sit a while to think and write plans for life.
Planning pages and coaching available.**



Participation Options Menu

Check the menu for what matches your goals or interests? When you find one, tell David.

- ☐ **Follow/Share/Advocate to animal lovers who take action**
 - ☐ Websites: [] CompassionRanch.org [] LifeLeadersInstitute.org [] TripleDRanchAndFarm.com
 - ☐ Info: [] Request a Call [] Request plan pages [] Briefing: lunch, coffee, tour
 - ☐ Facebook: [] Compassion Ranch [] Life Leaders Institute [] Triple D Ranch and Farm
 - ☐ Instagram: [] Compassion Ranch [] Life Leaders Institute [] Triple D Ranch and Farm
 - ☐ YouTube: [] Compassion Ranch (playlist of Dr. David Dyson channel donated)
- ☐ **Activities when you visit (more options on Design Your Visit)**
 - ☐ Meet animals and see projects in progress
 - ☐ Family activity: [] children [] grandchildren [] spouse
 - ☐ Briefing on purpose, plans, and your options (lunch, coffee, phone)
 - ☐ Student internships to learn, serve, earn credit with your professor or teacher
 - ☐ Photography: couples, kids, senior photos, engagement, family... Painting a scene
 - ☐ Equine assisted coaching [] Horse care basics [] Life Leadership & Horses [] Master a Goliath
- ☐ **Workshops or Events** planned or considering these (please check if interested and tell David)
 - ☐ Student Day Camps or Class Trip (animals, courage, compassion, cooperation, patriotism...)
 - ☐ Party with purpose: [] meet animals [] plan a goal [] photo [] food
 - ☐ Plan for School & College-Career-Character Readiness workshop (students, parents, teachers)
 - ☐ Planning workshop: [] individual [] team [] family [] nonprofit
 - ☐ Goals & Resolutions Planning Seminar, Workshop, Personal time to think/write
 - ☐ Veterans Day with Flag [] Pledge [] riderless horse [] service to a veteran
 - ☐ Roman Street Concert benefitting Animals of Compassion Ranch
- ☐ **Contribute time to serve and have impact with/for animals**
 - ☐ Mane and Tail Team grooming and TLC to herds [] horses [] ponies [] donkeys [] goats
 - ☐ Work party to help animal spaces [] carpentry [] chainsaw [] clear pastures [] clean stalls
 - ☐ Pack and Pride Team grooming and TLC [] dogs [] cats
 - ☐ Communicate via social media pages: Compassion Ranch [] Animals Needing Home...
 - ☐ Dogs Off Chains: help us help caregivers create safe fencing (get dogs off chains and roads)
- ☐ **Financial Support** of animals, programs [] donate [] sponsor [] co-sponsor [] support monthly
 - Needs you could support (can donate using your bank card or PayPal at CompassionRanch.org)
 - ☐ \$25-\$50 buys 50 pound bag of most feeds and supplements
 - ☐ \$50 pays for a round bale of hay (800 lbs.) transported from hay field to feeding
 - ☐ \$10/day sponsor: horse \$300/mo (equivalent to modest pasture boarding cost)
 - ☐ \$1-5/day: pony/donkey \$5/day; goat/dog/cat \$1/day (dry food, wet food, water, shelter...)
 - ☐ Education/development of students: events, online tools, publications, onsite programs
 - ☐ Nonprofits support such as food or fencing, events...
 - ☐ Horses provided for educational or patriotic events such as Veterans Day
 - ☐ Law enforcement & public policy assistance to improve care and laws

Methods

- ☐ **Debit/credit card** via PayPal at www.CompassionRanch.org (Donate page)
- ☐ **Purchase** items on wish lists and registries: Tractor Supply / WalMart / Amazon / Chewy
- ☐ **Checks** to Compassion Ranch, 354 County Road 33; Calera, Alabama 35040
- ☐ **Adapt your will** so Compassion Ranch receives funds for animals, programs, services....

Design your Visit & Experience Menu

Look, enjoy, and get a sense of the place

- ☐ Hike to the barns and ponds
- ☐ Tractor ride in the front yard, to the ponds, or the North and South pastures
- ☐ Future wish: horse drawn buggy ride, Jeep ride, hayride
- ☐ Personal time []photography []art []reading []planning []discussing []learning

Meet the Animals

- ☐ Meet them in a pasture or paddock []groom []learn their names []why they came
- ☐ Choose a horse you would like to join us in Compassion Corral []photo
- ☐ Feed the animals []go on feeding rounds, usually evening []observe []help
 - o Horse barn: horses, donkeys, pony, barn cat/s
 - o Storage hangar: cats
 - o North shelter: horses
 - o Orchard/Goat Lane: goats
 - o Farmhouse kitchen, dog garden, and backyard or front yard: dogs
 - o Farmhouse screen porch and cat garden: cats
 - o Pond: feed fish food and watch grass carp
- ☐ Photos with animals

Food and Fellowship

- ☐ Lunch or snacks at the picnic table []fire []marshmallows or []grilled veggies
- ☐ Lunch or snacks in the farmhouse []video clips playing []Roman Street music []_____
- ☐ Picnic at a pond on a bench or log

Fire in firepits, bonfires, farmhouse fireplace

- ☐ Firepit at the picnic table in the front corral
- ☐ Backyard firepit with dogs
- ☐ Bonfire in the orchard firepit at the table
- ☐ Bonfire at a pond []lower pond []upper pond
- ☐ Bonfire in a pasture burning dead wood cleared []Overlook []Old Hog Barn
- ☐ Take firewood home for your family fireplace or firepit

Labor and/or Learn to experience service and connection with/for animals

- ☐ Groom a horse or two (brush coat, mane and tail...)
- ☐ Watch or help clean and trim horse hooves with a hoof pick and file
- ☐ Clean barn areas: troughs, sweep feed room, shovel stalls, wash windows, help organize
- ☐ Land: clear dead limbs off pastures and move to bonfires
- ☐ Wood: clear land of dead trees to improve pasture or trails; split firewood with hydraulic splitter or ax, stack firewood, stack fire pits with wood not good for inside fires
- ☐ Carpentry: build or repair shelters, fences
- ☐ Plumbing: improve watering capabilities
- ☐ Hog barn repurpose to help animals: clear and sort wood, brick, windows to use or donate

Students

- ☐ Service-Learning []ranch/animals []farm/plants []character traits []plan for school & life
- ☐ Creative: art/graphics/signage, research
- ☐ Leadership: student work party, lead part of an event []_____

Wish Lists for Food, Supplies, Care of Animals

Donors purchase food and supplies for animals through Tractor Supply, WalMart, Chewy, and Amazon for delivery to us or pick up by us. Compassion Ranch buys hay and more with donations, with money donated. Follow links from the web site, www.CompassionRanch.org (Donate page).

Tractor Supply Wish List for Food and Supplies

At TractorSupply.com, Montevallo, you can purchase online and list Compassion Ranch to pick up.

- ◆ Horse feed 50 lbs: 1) Triple Crown or Purina Senior Feed; 2) DuMor Equistages 3) Alfalfa: chopped in 40 pounds bag (4) Daily Dewormer
- ◆ Goat feed: 1) DuMor Goat or All Stock 2) probiotic pellets 3) minerals
- ◆ Dog food: Purina One – 1) adult Skin & Coat Formula or similar and 2) canned wet food
- ◆ Cat food: Purina One – 1) Sensitive System or similar and 2) canned wet food
- ◆ Fence wire: welded wire, 5' tall, 100' rolls, 2x4" spaces
- ◆ T-posts 6 & 6 ½ feet

Wal-Mart

- ◆ Natural Care Flea and Tick Spray (mint-based)
- ◆ Refreshments and supplies for volunteers

Chewy Wish List for Food and Supplies

Main items you can see on the Wish List page you can add to your cart to ship to us:

- ◆ Dog food: 1) Purina One dry and 2) wet food
- ◆ Cat food: 1) Purina One dry food turkey or fish and 2) wet food to mix as supplement
- ◆ Supplies: horse mane detangler

Amazon Wish List

- ◆ Solar lights
- ◆ Electronics such as trail cameras for rehab stall and help protect animals away from house

You can shop through Amazon Smile and choose Life Leaders America (Compassion Ranch, Veterans Day ed...) as your nonprofit to receive donations based on your purchases

Marvin's Building Supply

- ◆ Sakrete 60 pound bags
- ◆ Repairs on chain saw, pole saw, weed eater and gas mix fuel

Garrison's Farm and Home Center

- ◆ Pasture grass seed: special blends of winter and summer grasses to help us grow year round.
- ◆ Hay supply back up.

Grants and Donations to Fund Purchases

- ◆ Ranch hand labor for barn & pasture, tree clean up to boost grass
- ◆ Carpenter for building, repairs – cat spaces, troughs, stall gates, sink instal, rehab stall, pen
- ◆ Truck & horse trailer for transport for emergency vet care, events, help with rescues
- ◆ Tractor with 4WD, front end loader, pallet forks, hay spear, backhoe
- ◆ Gator, Mule, or similar with dump bed in back or Jeep for off road fencing & tours

Seeds of our Callings Growing

Historical Development: A brief look at how and why we are serving animals and people.

We started teaching, coaching, and helping people with planning and personal leadership in 1988, added Patriotism in Action after the “9-11 attacks” in 2001, and more animals came 2010...



1991: Life Leaders began as an interest group by David Dyson and Johnny Johnson. Friends and additional persons valuing “mutual improvement” gathered weekly.

1992: The Personal Leadership Association (PLA) incorporated and provided monthly seminars teaching personal leadership and organizing workshops to help professionals and students write plans for school and life. The name changed to Life Leaders after the “9-11 attacks.”

1993: PLA presented Dr. Stephen Covey with “The 7 Habits of Highly Effective People” at Birmingham-Southern College with 1,000 participants from BellSouth, Alabama Power....

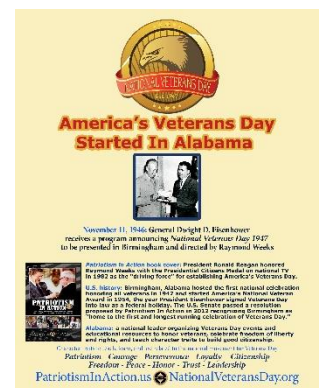
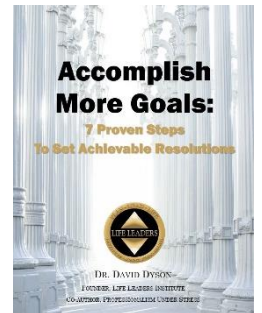
2001-2003: After the 9/11/01 attacks on America, *Patriotism in Action* and *Professionalism Under Stress* were added as books (Dyson & Dunn). The organization name at IRS changed to *Life Leaders America* to reflect addition of a new program, *Patriotism in Action*. Focus expanded to add programs such as *Personal Leadership for Patriots* as part of National Veterans Day led by Col. Bob and Nancy Barefield.

2012: Patriotism in Action added *Veterans Day Founding History and Character Education* because the distinctive history of starting America’s Veterans Day in Alabama was not known by most citizens because it was not taught in most schools. Life Leaders America applied for nonprofit approval as a charitable organization and, with expedited assistance from Congressman Bachus, was awarded 501 c3 status.

After we learned Congress erroneously gave Alabama’s designation for starting Veterans Day to Kansas, who started 7 years after Alabama, Patriotism in Action led the State of Alabama campaign to the U.S. Senate for a resolution officially restoring the historical legacy for Veterans Day starting in Alabama. Life Leaders led on teaching this history plus Alabama character traits (patriotism, courage, perseverance, loyalty, and citizenship). *Freedom Lives* led by John Hornsby and Terry Slaughter added education and branding for Birmingham and Alabama for leading national movements for Veterans Day and Civil Rights. Because of liberty and rights, students have “freedom to flourish” and should plan callings and choices.

2017-2021: Moved to Triple D Ranch & Farm in Central Alabama. Life Leaders programs focused on Personal Leadership, Patriotism in Action, and character traits development. Camp Rockhurst students and Terry Slaughter hosted two annual Ranch Days, combining lessons for compassionate care of animals with courage to approach and sit on a horse, short seminar, picnic, hayrides, hikes....

2020-2021: Compassion Ranch grew into a nonprofit program of Life Leaders Institute to add care for animals serving in student development and public service. We help students learn character traits compassion and courage, develop personal leadership habits, write plans for life, and inspire more patriotic action. And, we advocate better laws and help caregivers.



Why Compassion Ranch: Our Unique Model

Purpose and Strategy

Our model of service combines care of animals and working on root causes of animal abuse and abandonment—character traits, beliefs about animals, ethics, and habits of students and adults. In support of the mandate in Alabama and other states to teach character traits at least 10 minutes per day in schools, we develop and provide educational resources to support parents and teachers plus we provide presentations and experiences at the ranch or locations of schools, clubs, or groups. We care for animals needing help and they serve purposes inspiring people or contributing to the farm.

Our model focuses on serving as a sanctuary and education center to give our animals second chances and to involve them in programs of service to people. The goal is for the Animals of Compassion Ranch to live here for the rest of their lives. People can form relationships with them choosing options such as following them online, visiting to touch and interact with them, sponsoring their boarding, helping with their grooming and feeding, and adding to their purpose.

Most animal welfare service groups are rescues or shelters, who give foster care then find forever homes for animals rescued or surrendered. We support them. We rescued most of our animals.

Small animals like dogs and cats can be rescued, fostered, and adopted very well by people in homes. Rescues using foster care programs with volunteers opening their homes to pets temporarily or for life can succeed without much land. Because we have over 30 acres, we are meeting needs of horses, ponies, and donkeys who need us, along with our “full house” of rescued dogs and cats.

The ranch is home to 15+ equines—horses, ponies, donkeys—who eat 10,000+ pounds of hay and horse feed, in addition to pasture grass. Some need supplements for arthritis and weight gain, especially seniors. The rescued dogs, cats, and goats also need food, medicine, and shelter.

If you desire a particular experience or set of results (experience horses; build *courage, confidence, compassion, cooperation*... personally or in youth, let us know so we can determine if we can help.

Program Leadership

Dr. Dyson, who leads on animal care and educational programs, earned the Doctor of Education degree from Vanderbilt University, plus completed the Institute for Educational Management at Harvard University and College Management Program at Carnegie-Mellon University. Earlier academic work included earning a Bachelors Degree in Business, Auburn University, and Masters in Management, Birmingham-Southern College.

He added to his professional practice a nonprofit in 1992, now called Life Leaders Institute. He also has served as executive and life coach, corporate trainer, as well as college administrator and lecturer. David can provide seminars, coaching, and templates to include with horse experiences:

- ◆ Students writing Plans for School and College-Career-Character Readiness
- ◆ Adults writing Goals for the 7 Areas of Life and 7 Steps to Set Achievable Resolutions
- ◆ Earning and Delegating Empowerment (when to delegate, when to direct)
- ◆ Attitude and Ability assessment and plan development to earn trust in self and from others
- ◆ T.I.M.E. (Assess and improve Time, Inspiration, Money, Energy)
- ◆ Patriotism in Action: The Founding of America’s Veterans Day in Alabama
- ◆ Freedom to Flourish: Why and How
- ◆ Veterans Making Comebacks: assess challenges and write plans with solutions

Why our Call for Character Traits Education is a Solution

Problems

First, **animals who get abandoned or abused are hurt by former children and students** who believe their behavior is legal and ethical – or they intentionally do harm. Teaching compassion will boost people maturing to NOT thinking it is okay to “dump” family pets on the side of the road when life gets stressed. Animals deserve better AND tax dollars for law enforcement of animal cruelty could be spent better. Fewer people will kill animals for entertainment when they do not need the food.

Second, Alabama remains in the bottom quartile of states for student performance. More focus on planning, character traits, and motivation can give students an edge. Character traits courage and compassion can help inspire callings. Students writing *plans for school and college-career-character readiness* would fuel more purpose. Attitude and achievement would improve. The three-legged stool includes: 1) budget for education, 2) teacher performance, and 3) student development. Most debate has focused for decades on money and teachers. Good, though a strategy focusing more on student development will boost success and help teachers as well as parents.

Solutions

The most important leg now is student motivation and development, which will help teachers increase effectiveness. We all know written purposes and goals are best practices so when we implement this missing preparation in schools by teachers, counselors, coaches, results improve.

The legislative call for character traits education started in 1995, Act(s) 1975 Code of Alabama, Section 16-6B-2(h); 1995 Accountability Law, Act 95-313:

“The State Board of Education and all local boards shall develop and implement a comprehensive character education program for all grades to consist of not less than ten minutes instruction per day focusing upon the students’ development of the following character traits:

Courage, patriotism, citizenship, honesty, fairness, respect for others, kindness, cooperation, self-respect, self-control, courtesy, compassion, tolerance, diligence, generosity, punctuality, cleanliness, cheerfulness, school pride, respect for the environment, patience, creativity, sportsmanship, loyalty, and perseverance. Each plan of instruction shall include the ***Pledge of Allegiance to the American flag.***”

The main seven character traits we teach include:

Courage, Compassion, Cooperation, Patriotism, Perseverance, Loyalty, Citizenship.

We also teach these values:

Freedom, Peace, Trust, Honor, Leadership

They are directly related to state and national history led in Alabama through two national movements – Veterans Day and Civil Rights. This can be part of our positive state branding. For complimentary teaching resources: www.VeteransDayFoundingEducation.us.

Some schools and teachers do a great job with character lessons, yet I have been told by teachers, some schools perform the requirement by reading messages over the intercom during home room while teachers are simultaneously calling roll and making announcements. Some would like to fulfill the mandate though are too busy handling what gets measured more. Compassion Ranch and Patriotism in Action of Life Leaders Institute encourage educators to expand college and career readiness to include character readiness. We can improve by helping students write goals and actions for how they would like to implement valued traits. We provide plan templates and training.

Purpose and Action Statements on Signs

You can add purpose to your visit—you and students see these signs as you enter along drive. Consider one or more for yourself and you can teach students to consider possible outcomes so you can help them have a day that includes fun plus learning and development.

**Welcome
to
Triple D Ranch & Farm
home of the
Animals of Compassion Ranch**

**Compassionate Care
of Animals**

Character traits development:

**Courage
Compassion
Cooperation
Citizenship**

**Why?
So these animals have another chance at
Peace & Purpose
Health & Happiness**



**Why?
So future generations
of children and students
will grow into adults
who do not
abuse or abandon animals....**

**Why?
So people who love animals have chances to love and serve them and develop life leadership with enhanced compassion, plus fulfillment from time with these amazing creatures.**

How would you like this place, these animals and people to help you...

**Learn?
Develop?
Serve?**

We can facilitate application of lessons learned at the picnic table or in the Ranch Room or during teaching moments and you can help internalize further discussing answers to questions driving home, plus reinforcing positive behaviors in days following.

Students can see these signs before you exit and discuss answers to add value to your visit



**What did you learn
that you will use?**

**What will you do
as a result of your experiences and actions here?**

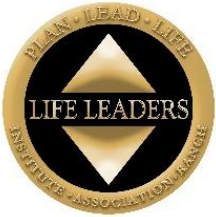
**What will you internalize?
Courage?
Compassion?**

**What will you add
to your written plan for life?**

**What will you
pass on to at least one person?**

**What will you tell someone who loves animals
about the animals and work of Compassion Ranch?**

**Would you like to join us
as part of the solution
for compassionate care of animals
and character development in people?**



Cowboy/Cowgirl Code

Ranch Hands and Kids working with Animals



Rules of the Top Hand

- ♦ **Safety first/do no harm:** think and look out for the animals, yourself, and others.
- ♦ **Choose productivity over distractions:** *No drugs. No video games. If cigarettes, at firepits.*
- ♦ **Honor the ranch mission:** To provide second chances to animals with care and purpose plus help care givers foster living with compassion, courage, and cooperation aimed at callings.
- ♦ **Honor the code:** when a colt violates the rules of the herd, the mare may give warnings then push him out to experience life on his own without love and protections—hers and the herd—until he chooses to return. Likewise, visitors must enjoy the ranch following the rules of the herd and the top hand, especially regarding safety. Carelessness with animals or gates is not tolerated. This place is for positive people doing what we say we will to enjoy purpose and peace.
- ♦ **Practice safety:** Children enjoy animals along with an adult. Feed/groom with help from a team member or permission to do it alone. Read the sign on a gate. Working and playing with horses is dangerous because they are so much stronger. Stay aware that some of our sweet horses and dogs were once homeless and had to fight for food and survival. Open gates with Top Hand approval.

Recommendations of the Top Hand

- ♦ **Plan your time here:** List what you want to experience, learn, enjoy, then state intent.
- ♦ **Ask important questions,** especially these two:
 - Callings: *God, what would you have me do?*
 - Choices: *Now, what would my best-self do?*
- ♦ **Identify and act on your callings:** discover callings through prayer and written plans and develop capacities as you learn and take action.
- ♦ **Practice Character Traits and Values of Alabama plus Life Leaders:** *Courage, Compassion, Cooperation, Perseverance, Patriotism, Loyalty, Citizenship, plus Trust, Leadership, Honor, Peace, Freedom.*
- ♦ **Develop plans and habits to achieve the 7 Motivating Values:** *Survival. Safety. Security. Social Connection. Self Esteem. Success. Significance.*
- ♦ **Learn with intent to Teach:** Learn as if you will teach what you learn & share what you do.
- ♦ **Honor the women:** Listen to your mothers, grandmothers, and women leaders when they advise you. Make it part of your mission to help them stay safe, have purpose, and feel valued.
- ♦ **Teach the children:** Teach students possibilities, boundaries, why to serve & succeed, and how.
- ♦ **Cowboy Up!** When you get hurt, ambushed, or burdened, focus on solutions.
- ♦ **Practice no excuses accountability.** Own your actions and results without enabling excuses.
- ♦ **Join the posse.** Look for ways to improve and help before the posse is needed, but when something goes wrong, do your part to fix the problem. Focus on what you do best though get the job done even if that means helping someone else do their job.
- ♦ **Focus on the Purpose of Life:**
 - 1) *To live a spiritual journey—faithfully;*
 - 2) *Love and serve others—meaningfully;*
 - 3) *Do my best—joyously.*

Inspiring Values, Character Traits, Beliefs

Vision for 5 of the 25 Character Traits Mandated to teach in Alabama Schools

Courage: we stand for principles and help people develop courage aimed at callings.

Compassion: we offer empathy and service to animals and people, especially those who need us.

Cooperation: we nurture partnerships and working together respectful of ideas to succeed.

Citizenship: we serve and seek to empower citizens and prepare for next generations.

Patriotism: we take Action to help people use their abilities to serve career, community, country.

Additional Values and Traits We Serve Recommended by Life Leaders

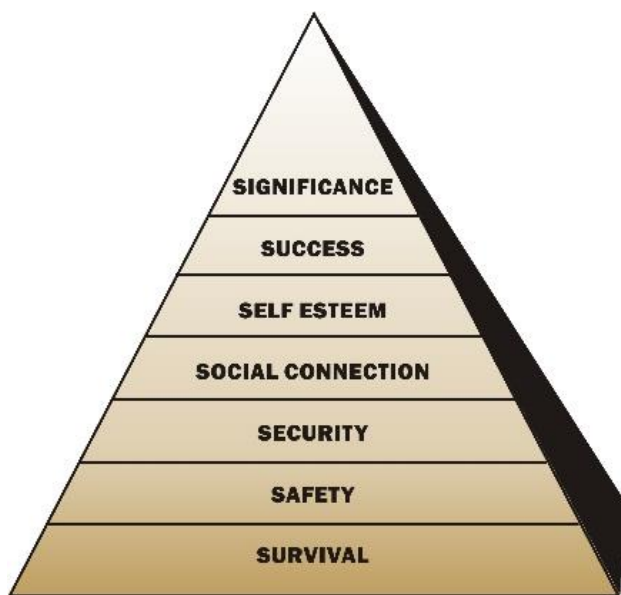
Calling: care for animals and people while expanding compassion in our world.

Trust: state intent and do what we say.

Leadership: do our best and help others do their best aimed at shared vision.

7 Motivating Values

developed by Dr. David Dyson, inspired in part by Dr. Abraham Maslow's Hierarchy of Human Needs (Physiological, Safety/Security, Belongingness, Esteem, Self Actualization)



Copyright © 1995 Dr. David Dyson

The highest aims are at *Significance*, seeking to develop and use our callings, gifts, and talents in service to others as good stewards of what we have.

- 7) **Significance:** Callings, stewardship, love, service
- 6) **Success:** Reputation, resources
- 5) **Self Esteem:** Self-worth, respect
- 4) **Social Connection:** relationships
- 3) **Security:** Shelter, needs
- 2) **Safety:** Free from danger
- 1) **Survival:** Breathe, eat, drink, sleep...

3 Freedoms

Freedom Lives: Freedom of Liberty + Freedom of Rights = Freedom to Flourish

Liberty provided by veterans made it possible to pursue and achieve Rights. With Liberty and Rights, people have "Freedom to Flourish" (thanks John Hornsby for advancing this concept). Thanks to Terry Slaughter for his concept of "Freedom Lives."

Beliefs

- ◆ Character drives competence: Abuse almost always comes at the hands of former children and students so we must teach and model compassion in schools and support parents to influence the character of our future citizens to think and act better toward animals and other people. Alabama can fulfill the character traits mandate of 1995 helping educational leaders and teachers.
- ◆ "If you have men who will exclude any of God's creatures from the shelter of compassion and pity, you will have men who will deal likewise with their fellow man." - Saint Francis of Assisi
- ◆ Design before construction: Plans improve focus and results; we help people write plans for life.

Vision for Fulfilling Purposes

Niche: Compassion Ranch serves as an animal sanctuary for horses and other animals who help inspire students and adults developing character traits *courage, compassion, and cooperation* leading to better *citizenship*.

1. We provide animals in need food, shelter, and care for life.
2. Innovative parents and teachers use our events, facilities, and instruction to help students plan, learn, develop, and internalize character traits compassion, courage, cooperation, patriotism, perseverance, leadership, and citizenship helping to prepare them for school and life.
3. We offer educational resources to teachers and parents on character traits education mandated to instruct in Alabama schools for 10+ minutes per day, particularly “compassion, courage, cooperation, patriotism, perseverance, and citizenship” (among the 25 traits on the mandate).

Save lives, prevent harm, provide space, and care for animals:

4. The animals in residence live out their days with purpose and peace.
5. Assist rescues getting animals to good homes.
6. Provide emergency food and fencing for caregivers to help them keep their animals.

Influence people to learn, develop, and provide compassionate care:

7. Support parents wanting to teach their children more about animals, nature, character....
8. Include animals in education, events providing people purpose-driven experiences to help to develop and improve intent and instincts for compassionate care of animals.
9. Help students we serve to develop plans for school and college-career-character readiness.
10. Support schools to help students write and use plans for college-career-character readiness.
11. Advocate and support teaching character traits in schools (mandated in AL since 1995).
12. Provide online/printed content for teaching character traits compassion, courage, patriotism...
13. Provide space in nature with animals to help people with plan creation and improvement plus positive experiences with animals.

Influence public service and advocacy for care of animals:

14. Stand for ethical treatment of animals and influence legal standards to make them more ethical.
15. Provide servant leadership and advocacy in the animal care community to support services for animals and those who care for them, such as facilitating caregivers getting food and fencing.
16. Educate and advocate for ethical and legal protections for animal survival, shelter standards, and prevention of killing animals for entertainment (not needing food).
17. We work with other nonprofits caring for animals or members working with them.
18. We design a model for an animal sanctuary that includes education and public service.

Best-Self Leadership:

19. Provide content for personal leadership.
20. Provide templates and content to plan for school and the 7 areas of life.
21. Provide resources for character traits online, printed (focus on 7 of Alabama’s mandated 25).

Patriotism in Action:

22. Compassion Ranch provides horses to bow to the Flag as we cite the Pledge of Allegiance.
23. Inform people of the patriotic action and leadership to start National Veterans Day in Alabama using character traits *patriotism, courage, perseverance, loyalty, citizenship*.
24. Provide riderless horse at our events (done for *Tribute to the Founder of Veterans Day* 2006-2018)
25. Ideas: Riderless horse in Veterans Day Parade. Adopt 1-2 horses from Old Guard at Arlington.

Progress and Plan Highlights

Progress

Animals and Care givers:

1. 34 animals have second chances with homes, security, food, care—feed 10,000 lbs most months
2. 15 equines—11 horses, 3 donkeys, 1 Shetland pony--have shelter, some for the first time
3. 10 cats—farmhouse porch & cat garden, horse barn, storage barn
4. 7 dogs—back yard and house (rescues from roads, dumped at fire station, one tied to a tree)
5. 2 goats who needed new homes are living in Goat Lane
6. Hosted youth groups such as Camp Rockhurst
7. Hosted families such as parents or grandparents with children, ranch parties families & friends
8. Assisted law enforcement and animal rescues take in animals and get them home
9. Facilitated distribution of truck loads of donated food/supplies to nonprofits and caregivers
10. Assisted nonprofits and caregivers getting animals rescued and adopted, plus getting food.

Facilities added for animals:

11. Land use for the animals is donated by Triple D Ranch & Farm (32+ acres)
12. Increased feeding capacity in the horse barn from 4 to 12 equines
13. Fortified the front yard/corral fencing for horses and dogs to use, replacing rusted barbed wire
14. Built 500' of fence with wood posts and rails plus 2x4" welded wire for horses/dogs/donkeys
15. Built Compassion Corral for our animals and guests plus emergency use of law enforcement
16. Built fence for the rehab and training corral next to the farmhouse with hitching post
17. Repaired/improved fence around the training paddock and trail course
18. Built a shelter and feed room in the North Pasture housing 3 horses rescued
19. Renovated farmhouse screen porch for cats with pet screen
20. Built enclosed cat garden with access from porch with grass and catwalks for sunning
21. Built dog garden so dogs can go outside through doggie door and be protected
22. Build goat shed and fence Goat Lane and Goat Alley
23. Cleared over 100 dead/invasive trees in the training paddock and over 1,000 in pastures

Plans and Dreams

1. Every animal has food, shelter, security for life, vet care, fecal tests, de-wormers, medicines...
 2. Every animal is supported by a donor monthly, volunteer weekly, and staff member daily
 3. Watering holes or ponds for natural water in every paddock and pasture
 4. Truck with signage (old farm truck stays on the farm as workhorse)
 5. Horse trailer with signage to haul horses to vet care, events...and haul supplies in rain
 6. Tractor with 4-wheel drive, front end loader, backhoe for heavy jobs, watering holes, burials
 7. Ranch hand to help improve services to animals (afternoons, Saturdays, or full-time)
 8. Carpenter to improve repairs, shelters, facilities (Saturdays or full time)
 9. Bryant Barn renovation with rehab stall, lab, troughs, hay racks, sink, bathroom, loft apartment
 10. Medical lab and stall with door to recovery paddock
 11. Storage hangar with lighting, bathroom, apartment
 12. Hay storage pole barn attached to storage hangar
 13. Funding for the next level of care, teaching, services, and staffing
 14. Four acres land adjacent to increase space, food, protection, and add lots for animal lovers
 15. Cabins for animal lovers to visit and serve or retreats
- More possibilities available via briefings or discussions....



Invitation to Fulfill your Callings for Helping Animals & People

Do you also have callings for helping animals? Helping people? Improving our world?

Thanks for learning about our purposes and programs! Each animal here has a story and purpose — so can you. Together, we can be better for animals now and for the next generation.

This invitation seeks to inspire you to explore deeper your callings related to improving lives of animals and caregivers and see if part of your plan can be fulfilled connected to our plan. A few pages are provided so you can think and list definite plans as well as dream of possibilities.

When you think, *I have always wanted to...* what do you hear? Does it include helping animals? Helping others help animals? Does it include serving or spending time with horses? Does it include a world where children grow into adults who do NOT abandon animals?

If you value our work, we could use your help with one or more animals in residence who depend on people for food, shelter, daily and emergency care. We buy an average of 10,000 pounds of food monthly, mainly for horses. You could have impact with your time and or treasure.

You can benefit from feelings of purpose and peace. You also can succeed in roles such as parent, grandparent, or mentor. We want to help because those who abandon usually are former students.

Terry Slaughter donates treasure to Compassion Ranch monthly because he wants his children and grandchildren to see that he values compassion. His financial support helped us adopt Crockett.

You may love animals and our work though feel life is already full with time commitments or you may live in another state. You can still sponsor an animal or a program for students or nonprofits.

Compassion Ranch is part of Life Leaders Institute, 501 c3. We provide the only animal welfare program we know of in Alabama that provides not only compassionate care for animals in residence but also works at the root problem of animal abandonment and abuse — influencing character traits of future caregivers — online, in events, and visiting organizations. Virtually all abuse comes at the hands of former children and students. We can help parents, teachers, mentors, law enforcement....

Please consider if you would like to join me for a briefing and discussion of possibilities over lunch in the farmhouse or a phone conversation. You are invited to follow us on Facebook, Instagram, and YouTube. You may visit www.CompassionRanch.org to learn more. While there, if inspired to support, you can donate securely through PayPal. Together, we can provide more compassionate care and improve animal welfare as well as student development. -David

What are your callings, bucket list goals, wishes

...helping animals?

...developing yourself?

...helping students
to develop into their best-selves?

What from your plans and possibilities seem to match
with purposes and programs of Compassion Ranch
so we may succeed better together than apart?

Would you like a briefing or discussion on our purposes,
programs, and possibilities working together?

*You can write on the next sheet
goals and ideas
for what you want to do and/or see happen,
then detach and use.*

Plan Pages for You

Goals and Desired Legacy for my Life with Animals

I've always wanted to...

While I am able (healthy and active), I would like to...

If I became disabled, I would want the following to stay in place or happen...

After my death, I would like to support these actions and results...

If this sheet helped you find inspiration to take action, and if you may want to cooperate with us, please tell me so we can seek a win-win way. –David

Action and Impact for Animals

Pick actions and results you want from the list or add yours, then jot plans and ideas for action.

I want to create a better life for... []family []animals []me []society

At Compassion Ranch/Triple D:

- ☐ Bring my children/grandchildren to meet the animals
- ☐ Support programs for future adults so they will be less likely to abandon/abuse
- ☐ Support character traits education for students (mandated in AL since 1995)
- ☐ Support character traits education online
- ☐ Sponsor food and care for one or more animals of Compassion Ranch
- ☐ Support/Donate to use where the need is greatest
- ☐ Volunteer/give labor or TLC to one or more animals or their spaces
- ☐ Work in the orchard or garden to improve the land and grow food

On my own or in cooperation with Compassion Ranch or with others:

- ☐ Volunteer with a sanctuary, rescue, or shelter
- ☐ Start a rescue, shelter, or sanctuary
- ☐ Advocate for animal welfare in public policy and laws
- ☐ Make arrangements for my animals if/when I can no longer care for them
- ☐ Support other care givers who need help caring for animals
- ☐ Your choice: _____

Personal Leadership

I want more capacity and confidence in these traits (from the Alabama list of 25 traits mandated to teach in schools, I want to develop—pick one or more and write a phrase or sentence of desired results and an action you can take):

- ☐ Courage
- ☐ Compassion
- ☐ Cooperation
- ☐ Perseverance
- ☐ Patriotism

Your choice: _____



Caring for animals and developing people.